

# Internal Compliance Committee

“Resolved to constitute internal compliance committee to address the complaints of females in the college as per the guidelines of UGC”

## Objectives

- To create awareness on sexual harassment redressal mechanism.
- To create safe and fearless environment for females to speak openly.
- To organize special talks about gender issues.
- To solve the problems pertain to sexual harassment amicably.
- To develop an empathetic outlook towards women issues.

## Committee (2021-2023)

<b>Sr.No</b>	<b>Name of the students</b>	<b>Designation</b>	<b>Responsibility</b>
1	Dr. Mugdha Sangelkar	Principal	Chairman
2	Dr. Bhanu Hitesh	Professor	Convener
3	Mrs Anjana Tawani	Professor	Member
4	Mrs. Kavita Hans	NGO	Member
5	Gupta Princy	Student	Member

## Responsibilities of committee

- Receive complaints of sexual harassments at the college.
- Initiate and conduct an inquiry as per the company's procedure.
- Submit findings and recommendations of all such inquiries.
- Coordinate with the employer in implementing appropriate action.

## Procedure

- Aggrieved woman can in writing or verbally bring the grievances to the notice of committee members.

## Meetings

- Meeting as and when required.

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## Committee (2019-2021)

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1	Dr. Mugdha Sangelkar	Principal	Chairman
2	Dr. Bhanu Hitesh	Professor	Convener
3	Mrs Anjana Tawani	Professor	Member
4	Mrs. Kavita Hans	NGO	Member
5	Gurchal Aniket	Student	Member

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## Committee (2017-2019)

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1	Dr. Mugdha Sangelkar	Principal	Chairman
2	Dr. Bhanu Hitesh	Professor	Convener
3	Mrs Anjana Tawani	Professor	Member
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